

Suppliers' Code of Conduct

Since 1949 Karl Mertl Handelsges.m.b.H. has shown to be a reliable partner for steel tubes. The company maintains sustainable working relations with renowned suppliers. Throughout the company's history we have always put values at the center of our activities which characterize the economic, social and ecological responsibility of a medium-sized enterprise, and we have always lived by these values. We expect our suppliers to support us in this commitment and to contribute actively to this task.

Fundamental Rights

We expect our suppliers

- not to tolerate child and forced labor,
- to treat their staff members with respect and not to permit any type of force, neither of a psychological nor of a physical in nature,
- not to allow any discrimination in their enterprises, be that for reasons of gender, sexual orientation, color, religion, nationality, political views, or other personal characteristics,
- not to tolerate sexual harassment in their organization.

Business Relations

Our suppliers

- maintain fair and transparent business relations with us. They adhere to all relevant national and international laws and regulations,
- comply with national and international rules against unfair competition and observe strict anti-trust laws,
- do not offer any perks or gifts, nor do they accept them, in order to unlawfully gain a competitive advantage,
- protect the data and intellectual property entrusted to them in the course of their business relations and make sure that their activities do not violate third-party intellectual property rights,
- see to it that their products comply with contractually agreed or statutory requirements concerning product safety,
- observe all rules in connection with insider trading and securities laws.

Working Conditions

Our suppliers make sure that

- working conditions comply with statutory requirements,
- the safety and health of their staff members at work are top priorities; accordingly, they maintain appropriate systems,
- their staff members receive fair and reasonable remuneration for their work,
- they respect the right of their staff members to organize and engage in collective negotiations.

Environment

Our suppliers make sure that

- they comply with applicable national and international environmental laws,
- they use the available resources with environmental compatibility and efficiency and, if possible, recycle materials,
- they act in compliance with import and export restrictions when procuring primary and other materials,
- they strictly abide by all regulations such as those pertaining to conflict minerals, such as REACH as well as RoHS regulations, or similar rules,
- they act in conformity with ethical and legal standards when procuring primary and other materials,
- they maintain appropriate waste prevention and recycling systems as well as a hazardous substances management.

Implementation

Our suppliers undertake to comply with the present Code of Conduct in their organization and communicate its content both to staff members and sub-contractors, requiring them, too, to observe the present rules.

We expect our suppliers to take remedial action within reasonable time, when becoming aware of any non-compliance with the present Code. We reserve the right to terminate agreements and to end business relationships in the event that no such measures are taken, or that violations are of a serious nature.



Karl Mertl Handelsges.m.b.H.
Hähergasse 14
2320 Schwechat-Rannersdorf
Austria
Tel. +43170131-0
www.mertl.com

Accepted:

Place, date: _____

Company: _____

Address: _____

Name: _____

Position: _____

Signature: _____

Company stamp: